

**MINIMUM QUALIFICATION FOR TEACHING POSTS
(HUMANITIES, SOCIAL SCIENCE, SCIENCE & COMMERCE,)**

**NOTE: MINIMUM QUALIFICATION AND SCALE OF PAY AS PER UGC
NORMS REVISED FROM TIME TO TIME**

SL. NO	CADRE	PRESCRIBED QUALIFICATION AND EXPERIENCE
1	PROFESSOR	<p>An eminent scholar with published work of high quality, actively engaged in research, with 10 years of experience in postgraduate teaching, and / or experience in research at the University / National Level institutions, including experience of guiding research at doctoral level.</p> <p align="center">OR</p> <p>An outstanding scholar with established reputation who has made significant contribution to knowledge.</p>
2	ASSOCIATE PROFESSOR	<p>Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system shall also possess at least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E& F at the Master's degree level.</p> <p>Five years of experience of teaching and/or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contributions to educational innovation, design of new courses and curricula.</p>
3	ASSISTANT PROFESSOR	<p>Good academic record with at least 55 of the marks or, an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E&F at the Master's degree level in the relevant subject from an Indian University, or, an equivalent degree from a foreign University.</p> <p>Besides fulfilling the above qualification, candidate should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR/similar test accredited by the UGC.</p> <p>Note; Modified Eligibility as per the UGC letter D.O No: 1-1/2002(PS) Exemp.14.06.2006. "NET shall remain the compulsory requirement for appointment as Lecturer for those with Post Graduate Degree .However; the candidates having Ph.D degree in the concerned subject are exempted from NET for P.G .level and U.G. level teaching. The candidates having M.Phil Degree in the concerned subject are exempted from NET for UG level teaching only".</p>

JOURNALISM		
1	ASST. PROFESSOR	<p>Good academic record with at least 55% of the marks (or a equivalent grade) at the Master’s degree level or an equivalent qualification from an Indian/Foreign University./ Recognized Institution in communication/ Mass commutation/Journalism. Candidates, besides fulfilling the above qualifications should have cleared eligibility Test for lecturers conducted by UGC or similar test accredited by the UGC,</p> <p>Note; Modified Eligibility as per the UGC letter D.O No:1-1/2002(PS) Exemp.14.06.2006.</p> <p>“NET shall remain the compulsory requirement for appointment as Lecturer for those with Post Graduate Degree .However, the candidates having Ph.D degree in the concerned subject are exempted from NET for P.G .level and U.G. level teaching. The candidates having M.Phil Degree in the concerned subject are exempted from NET for UG level teaching only”.</p>
SOCIAL WORK		
1	PROFESSOR	An eminent Scholar with published work of high quality actively engaged in research with ten years experience in post-graduate teaching and /or research at the University/ National level institution including experience of guiding research at doctoral level in Social Work.
2	ASSOCIATE PROFESSOR	<p>Good academic record with a doctoral degree or equivalent published work. Evidence of being activity engaged in (1) research or (2) innovation in teaching method or (3) production of teaching materials. Possess at least 55% marks or an equivalent grade at Masters degree level.</p> <p>About eight years experience of teaching and /or research provided that at least five of these years were as lecturers or in an equivalent position.</p> <p style="text-align: center;">OR</p> <p>10 years experience in field practice and professional publication based on work experience and experience in training and / or field instruction. Experience in consultation and documentation.</p>
3	ASSISTANT PROFESSOR	Good academic record with at least 55% of the marks (or an equivalent grade) at the Master’s degree level or an equivalent qualification from an Indian or Foreign University. Candidates, besides fulfilling the above qualifications should have cleared National Eligibility Test for lecturer (NET) conducted by UGC or similar test accredited by the UGC.

LIBRARY PERSONNEL		
1	UNIVERSITY LIBRARIAN	<p>a) Master's degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record.</p> <p>b). At least thirteen years as a Deputy Librarian in a University library OR Eighteen year's experience as a College Librarian.</p> <p>c). Evidence of innovative library service and organization of published work.</p> <p>Desirable M.Phil/Ph.D. degree in library science /information science/documentation/archives and manuscript-keeping.</p>
2	DEPUTY LIBRARIAN	<p>a) Master's degree in library science/information science documentation with at least 55% of the marks or ;its equivalent grade of B in the UGC seven point scale and a consistently good academic record:</p> <p>b) Five year's experience as an Assistant University Librarian/College Librarian.</p> <p>c) Evidence of innovative library services, published work and professional commitment, computerization of library;</p> <p>Desirable M.Phil/Ph.D. degree in library science/information science/documentation /achieves and manuscript-keeping, computerization of library.</p>
3	ASSISTANT LIBRARIAN	<p>a) Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>b) Master's degree in library science/ Information science /documentation or an equivalent professional degree with at least 55 % of the marks or its equivalent grade of B in the UGC seven point scale plus a consistently good academic record, computerization of library.</p> <p>Note; Modified Eligibility for as per the UGC letter D.O No: 1-1/2002(PS) Exemp.14.06.2006.</p> <p>“NET shall remain the compulsory requirement for appointment for those with Post Graduate Degree .However; the candidates having Ph.D degree in the concerned subject are exempted from NET for P.G .level and U.G. level teaching. The candidates having M.Phil Degree in the concerned subject are exempted from NET for UG level teaching only”.</p>

PHYSICAL EDUCATION		
1	ASSISTANT DIRECTOR OF PHYSICAL EDUCATION	<p>a) Masters degree in Physical Education (Two years course) or Masters degree in Sports or an equivalent degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 points scale plus a consistently good academic record.</p> <p>b) Record of having represented the University/college at the inter-university/inter-collegiate competitions or the State in national championships.</p> <p>c) Passed the physical fitness test.</p> <p>d) Qualifying in the national test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>Note; Modified Eligibility for as per the UGC letter D.O No: 1-1/2002(PS) Exemp.14.06.2006.</p> <p>“NET shall remain the compulsory requirement for appointment for those with Post Graduate Degree .However, the candidates having Ph.D degree in the concerned subject are exempted from NET for P.G .level and U.G. level teaching. The candidates having M.Phil Degree in the concerned subject are exempted from NET for UG level teaching only”.</p>

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
UP TO 30 YEARS	UP TO 40 YEARS	UP TO 45 YEARS	UP TO 50 YEARS
1800 Mtrs	1500 Mtrs	1200 Mtrs	800 Mtrs

NORMS FOR WOMEN			
8 MINUTES RUN/WALK TEST			
UP TO 30 YEARS	UP TO 40 YEARS	UP TO 45 YEARS	UP TO 50 YEARS
1000 Mtrs	800 Mtrs	600 Mtrs	400 Mtrs

However, before taking the test, a candidate shall produce a medical certificate, certifying that he/she is medically fit.